

Why we can't do it

RISK AVERSE

* "Lets not do it until it has been perfected"

* "We have always done it that way"

* "I will lose my job" (turkeys voting for Xmas)

Proof of Concept:
Set Benefits,
Promote
OWNERSHIP & EMPOWERMENT

Politics

* Members change = change of previous party's plan/strategy

Set a long term vision & sign up

FEAR OF CHANGE

CULTURAL PERMAFROST

Get the staff engaged as to what it means to work and give training to boost confidence

DATA/
INFRASTRUCTURE
DOESNT SUPPORT
IT

* GDPR/Data Protection

RIGHT FOR THE
JOB

* Business Analysts leading Transformation Programme

LEADERSHIP

* Silo of Teams
* Officers & Members
* Buy-in

Get the message out.

BENEFITS
REALISATION

* Cashable Benefits

Setting
Expectations

* Big Bang vs. Evolution

Set up Champions & Ask the Customer